

Division of Health Service Regulation

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: FCL060134	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING: _____	(X3) DATE SURVEY COMPLETED 02/03/2015
NAME OF PROVIDER OR SUPPLIER UNLIMITED POSSIBILITIES FAMILY CARE HOME # 4		STREET ADDRESS, CITY, STATE, ZIP CODE 14015 THOMPSON ROAD MINT HILL, NC 28227		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
C 000	Initial Comments An initial survey was conducted by staff with the Adult Care Licensure Section on February 3, 2015.	C 000		
C 145	10A NCAC 13G .0406(a)(5) Other Staff Qualifications 10A NCAC 13G .0406 Other Staff Qualifications (a) Each staff person of a family care home shall: (5) have no substantiated findings listed on the North Carolina Health Care Personnel Registry according to G.S. 131E-256; This Rule is not met as evidenced by: Based on observations, interviews, and record reviews, the facility failed to ensure 2 of 3 sampled staff (Staff A and Staff C) had no substantiated findings listed on the North Carolina Health Care Personnel Registry (HCPR) according to G.S. 131E-256 prior to hire. The findings are: A. Review of Staff A's personnel file revealed: -Hired 11/12/14 as a personal care aide (PCA). -No documentation of a HCPR check. Review of a HCPR check completed on 02/03/15 revealed no substantiated findings listed on the registry. Interview on 02/03/15 at 2:09 pm with the Assistant Executive Director revealed: -She was responsible for checking the HCPR for new employees. -She did not know until December 2014 that a HCPR check needed to be completed for PCAs,	C 145		

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LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

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C 145	<p>Continued From page 1</p> <p>but thought it only had to be checked for certified nursing assistants (CNAs) and medication aides (MAs).</p> <p>-During a monitoring visit by the county Adult Home Specialist (AHS) in December at a sister facility, the AHS informed her the HCPR needed to be completed for all new employees, so she corrected the issue in that building, but "didn't think" to ensure the HCPR check was completed for all employees in this facility.</p> <p>Interview on 02/03/15 at 2:23 pm with Staff A revealed she assumed facility management completed the HCPR check upon employment.</p> <p>Interviews with six residents revealed there were no concerns or complaints regarding the care provided by Staff A.</p> <p>Refer to interview on 02/03/15 at 2:15 with the Executive Director (ED).</p> <p>B. Review of Staff C's personnel file revealed:</p> <p>-Hire date of 04/17/12 as a personal care aide (PCA).</p> <p>-No documentation of a HCPR check upon hire.</p> <p>-A HCPR check completed on 02/12/13 revealed no substantiated findings listed on the registry.</p> <p>Interview on 02/03/15 at 2:09 pm with Staff C, Assistant Executive Director (AED) revealed:</p> <p>-She began working at the facility in 2012 as a PCA and later became a certified nursing assistant (CNA), a medication aide (MA), activity director (AD), and was now the AED.</p> <p>-The HCPR was completed on 02/12/13 when she became a CNA.</p> <p>-She thought HCPR checks only had to be completed on CNAs and MAs until December 2014 when informed otherwise by the county</p>	C 145		

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C 145	<p>Continued From page 2</p> <p>Adult Home Specialist at a sister facility.</p> <p>Interviews with six residents revealed there were no concerns or complaints regarding the services provided by Staff C.</p> <p>Refer to interview on 02/03/15 at 2:15 pm with the Executive Director (ED).</p> <p>Interview on 02/03/15 at 2:15 pm with the Executive Director (ED) revealed:</p> <ul style="list-style-type: none"> -She thought the HCPR check was being completed for all new employees. -She was not aware the HCPR check was only being completed for CNAs and MAs. 	C 145		